NCACCH background statement.

North Coast Aboriginal Corporation for Community Health (NCACCH) is a not for profit, community-controlled health corporation and is funded by the Australian Government’s Department of Health (DoH), Central Queensland, Wide Bay & Sunshine Coast PHN and the Queensland Government Department of Health.

NCACCH is an innovative leader in Aboriginal and Torres Strait Islander healthcare, providing a range of services and programs through the implementation of the very first Brokerage Model for health service delivery. Through this highly successful Brokerage Model, NCACCH maintains contracts with over 800 primary and allied health professionals across the region.

With the purpose of providing a holistic and comprehensive primary health care service, NCACCH seeks to improve health and social outcomes to our community through;

- Provision of access to a full regional network of health care professionals;
- Encouraging choice for individual Indigenous community members. And through exercising this choice, building cultural sensitivity and inclusiveness across the community while simultaneously promoting market competition between health care service providers as they seek to attract Indigenous clients; and
- Utilising partnerships with primary healthcare services and other specialised services, as a proactive tool to deliver community wide “Closing the Gap” health status improvement initiatives.
Our Vision: To 'close the gap' in the health status of Aboriginal and/or Torres Strait Islander people through a holistic approach to client health and wellbeing.

Purpose of the Position

- The Tackling Indigenous Smoking (TIS) activity is focused on effecting tobacco use outcomes for Aboriginal and Torres Strait Islander people. This role will focus on the delivery of a population and preventative health approach directed to all Aboriginal and Torres Strait Islander people living in the Sunshine Coast and Gympie regions.
- The TIS Coordinator will work within the NCACCH Preventative Health Team and contribute to researching, developing, implementing and supporting a range of programs and activities aimed at quitting/reducing smoking. Additionally, the TIS Coordinator will set strategic direction for the TIS team and will be responsible for driving the activity forwards.

Decision-making

The TIS Coordinator reports to the Program Manager for Preventative Health (PM-PH) and:

- Consults with the PM-PH in undertaking responsibilities and makes recommendations to achieving program aims and objectives.
- Identifies areas for improvement of TIS programs and services and make recommendations to the PM-PH.

Key Responsibilities

- Coordinate the development, delivery, and implementation of NCACCH TIS programs and services with a focus on population health approaches.
- Translate strategic objectives associated with TIS funding into regional program goals and activities.
- Coordinate and oversee the delivery of the NCACCH “No Durri for this Murri®” Smoking Cessation Program.
- Drive community engagement strategies associated with TIS indicators.
- Utilise available data and literature to develop an evidence base for TIS programs and services to ensure quality outcomes.
- Ensure the development and continued implementation of cultural appropriateness in TIS programs and services delivery.
- Provide guidance and support to TIS support workers.

The NCACCH TIS Coordinator operates with the highest level of integrity, accountability and professionalism in accordance with NCACCHs values and Code of Conduct. In addition, they work towards ensuring the efficiency and effectiveness of program and service delivery and
support continuous improvement through encouraging innovation and best practice, within NCACCHs current quality management systems.

Selection Criteria

Essential:
• Demonstrated knowledge and experience and of health prevention principles and program development.
• Sound knowledge of Aboriginal culture, health and health disparities between Aboriginal and non-Indigenous population across South East Queensland.
• High level project management experience, including the ability to deliver under pressure, meet deadlines, and manage competing work priorities.
• Highly developed written and verbal communication skills, with the ability to liaise, consult and negotiate positive program outcomes in collaboration with both internal and external stakeholders.
• Ability to work autonomously and display initiative, self-motivation, and excellent time management ability.
• Sound competency in using both PC and web-based programs and applications, including Microsoft Office suite; and

Desirable:
• Formal tertiary or vocational qualifications in public health, health promotion, program management or a related field, or equivalent demonstrated experience.
• Strong connections to Aboriginal and Torres Strait Islander communities and stakeholders across the Sunshine Coast and Gympie regions;
• Knowledge of local, state and national health policies, resources and organisations;
• Understanding of the social determinants of health and how these impact on health behaviours; and
• Ability to interpret and utilise available health data and literature to establish an evidence base for both existing and proposed programs and services.

Practical Requirements:
• Hold (or be willing to obtain) a Suitability ‘Blue Card’ for working with children and young people;
• Hold a current Queensland Driver’s Licence;
• Some work out of normal hours of duty, including some week-ends, will be required; and
• Travel across the region will be required.